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BIOGRAPHY

KATHARINE GIACALONE, CPC

The Corporate Nanny™

Author, Speaker, Executive Coach, Consultant

Transformation. High velocity. Bold moves. While these may be unnerving to some, Katharine Giacalone, dubbed The Corporate Nanny™ by a client in 2001, distills challenges from hard-charging teams and do-it-my-way personalities into rational, clear implementations and almost pain-free growth. She is known for her direct communication style, honesty, and unbiased belief that change management does not have to be complicated or frightening. As an organizational effectiveness and business consultant with more than 25 years of corporate experience, Kathy has used her magic to cut through seemingly unsolvable management conundrums and position even the most difficult conflicts on a path with forward momentum.

Kathy's work has taken her from early stage startups with only a handful of visionaries to Fortune 500 companies with 25,000 employees and school systems with 150,000 students. Her book, *'Oops! I'm the Manager! Getting Past "What Do I Do Now?!" in 5 Easy Steps'* has sold more than 5,000 copies. She is a highly sought-after keynote speaker. Her core business includes executive coaching, training, speaking, and consulting. Kathy has been published in The Washington Business Journal, reached thousands across the US as a workshop facilitator, and appeared on both TV and radio. She is also an active volunteer in the community.

Kathy's background includes serving as Vice President of Human Resources for Celera Genomics, a cutting-edge biotechnology company, and HR executive at Marriott International. She has a Master of Science in Applied Behavioral Science from Johns Hopkins University, Bachelor of Business Administration from Hofstra University, and is a Certified Professional Coach from the Institute for Professional Excellence in Coaching. Her experiences range from driving rapid corporate growth to launching HR and training programs, and aligning organizational structures which resulted in achieving key business objectives.

The Corporate Nanny™ proves that radical change is possible and simple.

CONTACT INFORMATION:

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