

Katharine Giacalone's Bio

Since 2001, Katharine Giacalone, President of KGWorks, www.kgworks.com, has managed a successful management consulting firm based in the Washington, DC area. Dubbed The Corporate Nanny™, www.thecorporatenanny.net, she takes a common sense approach to management and tells it like it is for businesses of all sizes. She has more than 25 years of experience in providing strategic solutions that produce measurable results for her clients – who range from biotech companies and real estate investment trusts to large public school districts.

In 2009, Ms. Giacalone published a fresh, inspirational and humorous first book, ***Oops! I'm The Manager! Getting Past "What Do I Do Now?!" in 5 Easy Steps***, which serves as a valuable resource to people who are suddenly thrown into management and find themselves without the necessary training.

Ms. Giacalone was the V.P. of Human Resources for Celera Genomics, where she successfully created and supported the rapid expansion of an employee base from 250 to more than 900 in a little over two years. She designed and launched the training system for assessing and delivering general management and supervisory skills for more than 100 managers. Prior, she spent 10 years at Marriott aligning HR and training practices to business goals and objectives.

Ms. Giacalone received the Master of Science degree in Organization Development from the Johns Hopkins University. She is a regular contributor to major trade journals such as *The Washington Business Journal*, *Training Magazine*, *T+D Magazine*, and *Perspectives Magazine*. She has appeared frequently on national radio and local TV News, including **WUSA-9**.